

24 April 1959

D-R-A-F-T

██████████: jmc

25X1A9a

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██████████

Career Service Comments (Section E)  
Career Preference Outline

The Career Service Board endorses the indicated career activity interests and the immediate and long-range training plans, and encourages 25X1A9a ██████████ to provide for training assignments as the priority requirements of his workload will allow. The Board is interested in his continued progress in the development of cartographic competence and supervisory ability.

## CAREER PREFERENCE OUTLINE

is Outline, when completed, is a documented description of the individual's career interests and proposed career activities together with the comments of his supervisor and his Career Service. The original will be filed in the employee's Official Personnel Folder and will serve as a guide for future personnel actions affecting him. Implementation of career preferences must depend upon the needs of the Organization.

- CONSULT ATTACHED INSTRUCTION SHEET PRIOR TO COMPLETING THIS OUTLINE -

## SECTION A.

## GENERAL

1. NAME OF EMPLOYEE (Last-First-Middle) <b>25X1A9a</b>	2. DATE OF BIRTH <b>24 Sept. 1920</b>	3. SERVICE DESIGNATION <b>IR</b>	4. GRADE <b>GS-13</b>
5. ORGANIZATIONAL TITLE <b>Chief, Europe-Africa Branch</b>	6. POSITION TITLE <b>IO (Cartog)</b>	7. OCCUPATIONAL CODE <b>GS 0150.02</b>	8. OFFICE OF ASSIGNMENT <b>OPR-D/GC/Eur-Africa Br.</b>

## SECTION B.

## CAREER INTERESTS

## 9. GENERAL TYPE OF ACTIVITY

**Intelligence Officer (Cartography)**

## 10. SPECIFIC TYPE OF ACTIVITY (Including assignments)

## A. IMMEDIATE (Within next 1 to 2 years)

**Supervise Carto-geographic research and the compilation of maps on Western Europe, Africa, and the Near East.**

## B. LONG-RANGE (Within next 3 to 5 years)

**(Same as 10A, above)**

## SECTION C.

## TRAINING

## 11. ORGANIZATIONAL, EXTERNAL, AND ON-THE-JOB TRAINING

## A. IMMEDIATE (Within next 1 to 2 years)

- Attend selected lectures at OTR Regional Survey Courses; at the National War College and the Industrial War College.**
- OTR - Introduction to Communism**
- OTR - Rapid reading course.**
- D/OP/RA - PI course.**

## B. LONG-RANGE (Within next 3 to 5 years)

- Attend selected lectures at OTR Regional Survey Courses; at the National War College and the Industrial War College**
- OTR - Basic Management Course (Refresher).**
- TDY Area familiarization - Middle East and/or Africa.**

## 12. ADDITIONAL COMMENTS

25X1A9a

RECOGNIZE THAT THE IMPLEMENTATION OF MY CAREER PREFERENCES MUST DEPEND UPON THE NEEDS OF THE ORGANIZATION. I UNDERSTAND THAT MY PERFORMANCE, CAPABILITIES AND INTERESTS WILL BE GIVEN DUE CONSIDERATION.

## 13. DATE COMPLETED

**2 December 1957**

SECRET

(When Filled In)

SECTION D.

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15. RELATIVE TO CAREER INTERESTS OF EMPLOYEE

25X1A9a

[REDACTED] has been with D/GC for approximately 15 years. Steady advancement brought him to branch chief level several years ago. He has demonstrated a keen interest in cartography and should continue in the field. I heartily concur in his stated interest to remain with this type of assignment.

16. RELATIVE TO TRAINING FOR EMPLOYEE

His training requests have been discussed with him and are believed to be practical.

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17. TYPED OR PRINTED NAME OF SUPERVISOR

25X1A9a

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19. TITLE

Chief, Cartography Division, ORR

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2 December 1957

SECTION E.

FOR USE OF CAREER SERVICE

21. COMMENTS

22. TYPED OR PRINTED NAME

23. SIGNATURE

24. TITLE

25. DATE

LEAVE BLANK

SECRET

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SUPERVISORY COMMENTS ON CAREER PREFERENCE OUTLINES

Chairman, ORR Career Service Board	SUBJECT: (Name) [REDACTED] 25X1A9a
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1ST INDORSEMENT

COMMENTS BY CHIEF (Division or Staff)

MA (See Section D of CPO)

DATE	SIGNATURE
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2ND INDORSEMENT

COMMENTS BY AREA CHIEF (When applicable)

☐ I CONCUR IN THE (Division) (Staff) CHIEF'S COMMENTS

☐ AS THE EMPLOYEE IS NOT PERSONALLY KNOWN TO ME, I ACCEPT COMMENTS OF (Division) (Staff) CHIEF

☒ OTHER (Specify)

25X1A9a

[REDACTED] has through training and experience developed into a highly competent cartographic supervisor. His stated career preference is for continuation in this type of work. Continued progress in development of carto-geographic competence and supervisory ability is expected and appears planned for in his stated training program.

DATE 10 December 1957

SIGNATURE 25X1A9a [REDACTED] Ch/O/H